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FIRE FIGHTERS CHULA VISTA, CA 91910

LOCAL STOOL ALP.P.

DATE: 2-25-2014

PROPOSALS:

IAFF Local 2180 submits the instant proposal for article 4.06 STATION MAINTENANCE AND REPAIR.

CURRENT LANGUAGE:

Employees represented by Local 2180 agree to perform normal fire station maintenance and repair. "Normal fire station maintenance and repair" shall not include major construction or renovation projects that are determined by the Fire Chief to be beyond the capability of the represented employees or are projects that would seriously interfere with the ability or represented employees to respond to emergencies. The City agrees to provide materials and equipment necessary to perform the normal fire station maintenance and repairs as provided by this article. The fire station maintenance and repair duties will be performed between 0730 and 1630.

CONCERN:

IAFF Local 2180 members are currently performing landscaping duties that are above and beyond the normal station maintenance duties. Landscaping maintenance takes a significant amount of time out of the work day that limits crews abilities to participate in training, perform inspections, or other job related activities.

PROPOSAL:

Employees represented by Local 2180 agree to perform normal fire station maintenance and repair. "Normal fire station maintenance and repair" shall not include major construction or renovation projects that are determined by the Fire Chief to be beyond the capability of the represented employees or are projects that would seriously interfere with the ability or represented employees to respond to emergencies. Landscaping, including lawn mowing, hedge trimming, etc. will no longer be considered as "normal fire station maintenance and repair." Landscaping will be performed by City Parks and Recreation crews or outside contractors. The City agrees to provide materials and equipment necessary to perform the normal fire station maintenance and repairs as provided by this article. The fire station maintenance and repair duties will be performed between 0730 and 1630. Represented personnel assigned to the Training Division, Prevention

Division, or Administration shall not be required to perform janitorial, landscaping, or maintenance duties.

RESULTS:

IAFF Local 2180 crews are relieved of landscape maintenance in favor of City Parks and Recreation crews or outside contractors whom have the proper training and equipment. IAFF Local 2180 continues to provide normal fire station maintenance and repair as outlined in the proposed language.